

THE BLUEPRINT

FALL/WINTER 2015



General President Douglas J. McCarron addressing delegates at the 41st UBC General Convention in Las Vegas

BUILDING STRONG, LEADING THE WAY

Special Report: UBC 41st General Convention Wrap Up: Executive team, delegates ready to take union to next level

FIVE MORE YEARS

The McCarron team will lead the United Brotherhood of Carpenters and Joiners of America for another five-year term after being elected unopposed on a "white ballot" at the 41st UBC General Convention held in Las Vegas in August.

General President Douglas J. McCarron and members of the leadership team, including Canadian District Vice President Jim Smith, were officially sworn in amid thunderous applause by delegates, alternates, and guests. Prior to administering the oath, Bill

Waterkotte of the Keystone Mountain Lakes Regional Council credited the McCarron team with building a stronger union since the team took the reins of the UBC 20 years ago. He singled out upwards progress on many fronts, from taking a renewed focus on organizing to developing innovative leadership programs and investing in a world-class training facility.

"It is reassuring to know that Douglas J. McCarron and his team will lead this great organization for another five years," Waterkotte said.

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KIRSTENE REYES WINS WOMEN IN TRADES AWARD

The Women in Trades Awards/Bursaries Program was created to recognize women who are members of the Canadian Building Trades, and to bring awareness of employment opportunities for women in the skilled trades.

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Official newsletter of:



ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

Building Strong, Leading the Way cont...

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PRESIDENT MCCARRON OPENS CONVENTION WITH STIRRING ADDRESS

Prior to taking the podium for his keynote address on August 24, General President McCarron received a standing ovation with many in the audience waving white towels in support of "The McCarron Team." He opened his address with the UBC being a progressive union that adapts to current industry conditions in order to move forward.

"We adjusted to a changing industry," McCarron said. "Today, we are a changed union."

A renewed focus on organizing is at the heart of the UBC, McCarron said, adding that from California to Muskrat Falls the organization is building strong and leading the way across North America due to strong and sustained organizing efforts.

"We come here to renew our focus on doing what our union has done best from the very beginning; we educate, we agitate, we organize," McCarron said, his comments being met with roaring applause from delegates.

Successful organizing starts with comprehensive training, and McCarron lauded the International Training Center as "the best training facility of any industry – anywhere." He gave special credit to the efforts of Randy Eppard, Executive Director, UBC Department of Education and Training, and Bill Irwin, Executive Director, UBC International Training Center for leading world-class training initiatives for UBC members.

In addition to training, McCarron said another top priority for the UBC is political leadership on issues such as job creation, fair wages, and workplace policies and laws. To this end, he referenced Bill C-377 as being an attack on unions which is "unfair and isn't right." He credited VP Canada Jim Smith for his efforts in fighting this bill and is confident that "the UBC will get victory for our members."

Combating payroll fraud in Canada and the U.S. remains a concern for all workers, which McCarron sees as an intentional attack by those employers who take advantage of workers.

"Payroll fraud is not a mistake," he said, "It's deceit as a business model. It's poison in our veins. And it's time we call them the liars, the cheats, and the criminals that they are."



Captain Richard Phillips spoke of his experience of being hijacked by pirates off the coast of Somalia in 2009



Former Canadian Senator the Honourable Hugh Segal praised the training delivered at the ITC as a boon to the U.S. economy

TECHNOLOGY AND INNOVATION PLAYS KEY ROLE AT CONVENTION

Leading the way not only speaks to how the union is building a solid foundation for the future, but to how it's embracing technological changes as well. This year's convention showcased the important relationship between technology and training and how it will change the way UBC members work. The Convention Exhibit featured a variety of displays such as the role that mechatronics are playing in the manufacturing industry to virtual welding machines where attendees could test their skills in a virtual environment.



Canadian delegates applaud during the General Convention

Building Information Modeling (BIM) is revolutionizing the planning and design phase of construction projects. Attendees were able to demo the system, which combines construction drawings from each craft to give the end-user a 3D rendering of what the project will look like during the design stages. Industry professionals are touting BIM as an effective solution to reduce costs for builders and improve productivity for owners, contractors, and other stakeholders.

Also on display was PanelMax technology, which marks a revolution on interior systems projects with its ability to simplify concise cuts or challenging drywall assemblies with its unique, dust-free milling system.

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Another first for delegates – and a notable change from the 2010 General Convention – was the reduction in paper materials for convention content such as the daily newsletter and committee reports. Instead of bundles of paper, each delegate was given an iPad tablet to access articles, reports, photos, and videos that were updated daily via the UBC 2015 app. Coming pre-loaded on each iPad, the app also contained an interactive scanner where delegates could scan specially-designed materials such as posters and banners through “augmented reality.” The feature allows the user to view additional video content and photos. The posters can be viewed and downloaded here: <https://www.carpenters.org/interactives.pdf>

Didn't attend the convention but want the content? You can download the official UBC convention app by searching for UBC2015 in Apple's App store or the Google Play store.

FORMER CANADIAN SENATOR PRAISES UBC TRAINING; FIGHTS ANTI-UNION LAW

On Day Two of convention, delegates heard long-time union supporter and former Canadian senator Hugh Segal who opened his address by declaring the importance of strengthening the middle class and praising the International Training Center for keeping the UBC ahead of industry trends.

“I was honoured to be [at the ITC]...the story of that training center has to be told on a much broader basis than it is now,” Segal said.

“It is, as Secretary Clinton said a few days ago [when she visited the ITC], one of the great emblems of what unions do to make America strong. I just want to pay tribute to that.”

The economy and national security are shared issues between Canada and the U.S., Segal said. Although there are many



The McCarron leadership team swearing-in

differences between the two countries, political developments have a direct impact on our shared democratic foundation,” he said.

“North American political priorities affect the economies, the jobs, the taxes, the quality of life, the prospects for all of us on both sides of the border,” Segal said. “And on both sides of the border, the right to invest, the right to make a fair profit, and the right to organize are vital parts of the same fabric of opportunity, freedom, and responsibility that we share.”

Segal was appointed to the Canadian Senate in 2005 under then-Prime Minister Paul Martin and vacated his seat in 2014 to take a post with Massey College in Toronto. The outspoken Progressive Conservative senator vehemently opposed the anti-union Bill C-377 as an attack on the middle class, as it requires unions to disclose details of their own spending. Segal voted against the bill, which set him apart from his own party.

“Many in my own party supported that bill. I did not. And I will not, and I could not. It is bad legislation.”

Segal added that although the law was passed a few months ago, it has yet to be proclaimed and constitutional challenges will undoubtedly come quickly when it goes to the courts.



The use of augmented reality and iPad's was a new and exciting highlight at this year's convention

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Building Strong, Leading the Way cont...

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Jim Smith, Canada District Vice President, praised Segal's pro-union record as senator and his courage in dissenting against his own party.

"Mr. Segal is a very brave man to stand up against most of the Conservatives in his party, and he talked about the value of unions, so I admire him for that," Smith said.

Other speakers included U.S. Senator Harry Reid (D-Nevada), a long-time supporter and friend of the UBC, who received a standing ovation for his record of voting against no less than 14 free trade agreements during his tenure as U.S. Senator. Democratic U.S. Senate candidate Catherine Cortez Masto reinforced her commitment to protecting middle class families saying it is possible to create good-paying jobs without sacrificing jobs, quality, or safety. Masto is a former Attorney General and a member of a union family.

CAPTAIN RICHARD PHILLIPS SHARES HIS 'EXTRAORDINARY EXPERIENCE'

If you don't immediately recognize the name, perhaps you may have seen the movie 'Captain Phillips' that his story is based on, which stars Tom Hanks who plays a ship captain whose vessel and crew were hijacked by Somali pirates in April 2009. On the third day of convention, delegates had the opportunity to hear from Captain Phillips himself about his extraordinary ordeal at sea and eventual rescue by U.S. Navy Seals.

A union member himself (with the International Organization of Masters, Mates and Pilots), Phillips emphasized the importance of safety training, which he feels was critical when it came to him and his crew being prepared for the assault that took place on his merchant ship. Capt. Phillips also told delegates that, "you are stronger than you even know" and that failure is only final when you choose to quit.

Approximately 1,600 delegates attended the 2015 General Convention

READY TO BUILD STRONG AND LEAD THE WAY

With the swearing in of General President Douglas J. McCarron and members of his leadership team, the 41st UBC General Convention adjourned on Thursday. Delegates, alternates, and guests enthusiastically cheered the McCarron Team one last time before they take back what they've seen and heard to their respective regions. A feeling of pride and camaraderie was evident as attendees slowly exited the convention floor.

There were many firsts at the 2015 convention, including the move to being near-paperless with the use of iPad's, presentation of new technologies such as mechatronics and BIM, and the breadth of innovative training programs and curriculum at the International Training Center.

"Let's go out and build this Brotherhood," General President McCarron said.

"I'm looking forward to the next five years of growth."

MEMBERS TAKE 1ST, 3RD AT 2015 SASKATOON NAC

Two ACRC members each captured a Top 3 finish in their respective trades at the 2015 United Brotherhood of Carpenters (UBC) National Apprenticeship Contest held at Kiwanis Park in Saskatoon, SK.



The event saw 31 contestants compete in the practical component. Local 579 carpenter Jake McDonald captured first place in the drywall competition, while Local 2262 member Jesse Kelly took third place in the millwright category.

Competitions such as the annual UBC National Apprenticeship Contest promote the trades by highlighting the work of skilled apprentices who represent the future of construction industry professionals. The competition also serves as a showcase of the best of the best in front of contractors and government and industry stakeholders.

An awards ceremony was held to recognize the competition winners and wrap up the event.

Congratulations to Jake and Jesse on this significant accomplishment!

SAFETY REMINDER

Winter is coming – Be Prepared

It is that time of year when lower temperatures bring challenging driving conditions. I would like to remind all staff to be prepared for driving in snowy and icy conditions. Here are a few tips to ensure you stay safe when out on the road:

- Leave plenty of time to reach your destination safely (recommend leaving 15 minutes early)
- Have your vehicle winter-ready with appropriate tires, vehicle emergency kit, and snow shovel at a minimum
- Clear all windows of snow and ice prior to starting your drive

Remember, safety starts with you!



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MESSAGE FROM THE EST

Dear Brothers & Sisters:

I am pleased to report the ACRC is growing – our membership is increasing, member retention has never been better and our market share is expanding. All of this would not be possible without a dedicated staff and support from our membership.

In the last year, we have added two new markets: spray foam insulation and low-rise wood framing. Both of which have expanded into the low-rise residential and commercial market. Training will be made available for anyone wishing to increase their skills in these new markets.

Another growth area is in organizing. More than 180 new companies have been added in three years, resulting in a 1.2 million increase in person hours of work. This is work we never used to have and has provided a \$30 million increase in wages, pension, and health coverage for you, the member.

The key to working 12 months out of the year is continuous training so you're ready with the skills to do the work. Currently all of our training centres are ready to provide the training you need once you make

that commitment. Job skills and safety training is what will get you employed 12 months a year.

We will be continuing our training for 3rd year's and Journeypersons at the International Training Center, and while we have seen an attitude change we are not yet at our best. Each member signs a Commitment to Excellence and although we have not followed up on this in the past, we will be doing so going forward.

So, what happens if a member fails to honour our Commitment to Excellence?

"If members are unwilling to comply with their responsibilities under our Commitment to Excellence, they will be brought before the Regional Council Disciplinary Committee. The Disciplinary Committee will take appropriate corrective action which may include imposition of internal disciplinary procedures, up to and including, charges under the Carpenters' Constitution."

If we fail to do our part for a job to be on time and on budget someone else will! It is for that reason that a disciplinary committee will be set up in each region with the primary task of enforcing the CTE.

I would also like to mention that


due to the successful merger of our benefit plan, our pension plan will soon be merged for investment and administrative savings. These mergers emphasize the strength and benefit of being a strong and unified Atlantic Council.

In closing, I want to assure all ACRC members that we will continue to work in your best interest to continue our path of growth and success for years to come.

Fraternally yours,

Gus Doyle
Executive Secretary-Treasurer





REGIONAL UPDATES

NEWFOUNDLAND AND LABRADOR

Ivan Gedge
Regional Manager

It has been another successful year for the Carpenters Local 579 and the Millwrights Local 1009, both locals have been actively



training and keeping members working in Newfoundland and Labrador. The person-hours for NL for both locals this year will again reach if not exceed the 3 million person-hour mark. We have peaked at over 2,000 Carpenters and Millwrights working and have averaged over 1,700 working throughout most of the year.

There are three major projects active in NL: Vale Long Harbour processing plant, Hebron Oil Platform & Living Quarters, and the Muskrat Falls Hydro Dam. Also, we have industrial work in Schefferville (Mining project) and Come By Chance refinery, maintenance contracts at Long Harbour and Commercial work.

Having this amount of work has not deterred our organizing efforts for we have seen 123,523 additional person-hours for the fiscal year due to organizing. Also we have worked to bring our arrears notices down from almost 10% to 5.3%. Our training for the

membership has been very active with nearly 2,500 members trained in Safety courses and 1.5% of the membership training in new skills. In addition, we continue to send members to the International Training center for leadership training.

There has been a tremendous amount of support by members working for our sick members who cannot. There was over \$12,000 raised to help one of our sick members (Eddie Power). Also, our executives continue to help sick members in need and charities around the province. Staff recently attended the "Pants Off" for Prostate Cancer event at "Blue on Water," which was sponsored by the ACRC.

I would like to take this opportunity to thank the Executive of Local 579 and 1009 and my staff for their continuous support and hard work.

NOVA SCOTIA AND PRINCE EDWARD ISLAND

Shane Butler
Regional Manager

Good day Brothers and Sisters,

It has certainly been a busy 2015, both on and off the jobsite for our business representatives/organizers and members across NS and PEI. Through our collective efforts to organize, we have seen a significant increase in person hours for our membership. These hard-earned efforts means our members receive better health care for themselves and their families for many years to come and can retire with dignity and respect from their trade.

Our region in particular has seen significant changes over the past year. One of these changes was the merger of Local 1392 into Local 83. We also hired new business representatives/organizers at our Stellarton and Sackville offices. Finally, the transition of staff from our PEI to Sackville office was a decision based on membership needs. We will continue to monitor and communicate with our members from PEI to ensure the

integrity of our servicing and organizing will not be negatively impacted. We are presently in fit up stage for new office space in Charlottetown (159 John Yeo Drive, Unit 2) and expect this to be completed by mid-November.

Furthermore, due to increased interest from carpenters and millwrights for more training opportunities in Stellarton, we identified



the need to renovate and restructure the Stellarton office in order to accommodate additional training.

Off the job, it has been another fun and exciting year participating in events such as Local picnics for our members and families, golf tournaments, volunteer work for habitat for humanity, and participation in the highly-publicized Hope Blooms project.

We are very happy to yet again be able to help families in need for great charities such as Christmas Daddies, an annual telethon aimed at giving less fortunate children in the Maritimes a better Christmas.

Everyone should take note that the items I mentioned above does not get accomplished without the support of our members. For this reason, I wish to thank each and every member for their understanding, patience, and assistance throughout this past year.

Keep in mind that change is tough at times but is a necessity for us to succeed together.

Wishing you all safe, happy, and healthy years to come.

CAPE BRETON

Gord Jacobs
Regional Manager

Good day,

The Carpenters Union Local 1588 in Cape Breton has maintained a solid membership base of more than 850 members. The number of members in arrears (3-6 months) has also remained consistent at less than one per cent of our membership. I am pleased to report that the number of person hours worked in Cape Breton has increased to 234,737 from 219,474 for the period from September 2014 to September 2015. We are excited to further increase these numbers for 2016.

Our members are actively involved in improving the community in which they live. For example, Local 1588 members are helping build the YMCA Whitney Pier Youth Center which the ACRC raised and donated

a total of \$7,600 by hosting a community breakfast back in April. Members also built a ramp for Brother Tim MacDougall's parents' house. Tim is a member of Local 911 in New Brunswick. In addition to these projects, members also donate to a variety of worthy causes such as the annual Festival of the Greens that benefits the Cape Breton Hospital Foundation, the IWK Children's Hospital, and four annual scholarships and four Carpentry Achievement awards to students in the Carpentry Program. We also subsidize members' Belmont self-pay premiums and give a \$250 donation to members who are sick or injured.

Turning to commercial work, we are busy as ever this year as we currently have approximately 45 commercial projects in Cape Breton. Industrial projects are also growing, as I am excited to report that work on the Donkin Mine has started. The underground coking and thermal coal development project will consist of all new



infrastructure at a cost of \$550 million. Work on the Maritime Link Transmission line has also started at the Woodbine Site, which is located about 18 kilometres southwest of Sydney. Power utility Emera is planning a 46-kilometre transmission line from Point Aconi to Woodbine.

I am looking forward to the year ahead, and would like to wish you and your families all the best in the New Year.

NEW BRUNSWICK

Andrew Dawson, Regional Manager

This year has been busy for the UBC in New Brunswick. Our dedicated staff has focused on organizing in the commercial sector and servicing our members and contractors on both commercial and industrial sites. We are on track to reach 1.5 million person-hours in the province by the end of the year – a record for our province. Our membership in New Brunswick totals 3,000.

In the commercial sector we have started an organizing fund to assist our contractors in being the successful bid on projects in the Moncton Northeast and Fredericton areas. We are hopeful this will make a difference and are optimistic that the Saint John Construction Association will decide to become involved in this important initiative that will win more work for our members.

The Irving Oil shutdown has recently finished – which provided 100 per cent employment for all members who were out of work and who possessed a valid scaffold builder qualification. In addition, we were able to provide employment for 100 of our Brothers

and Sisters from the other regions in Atlantic Canada. At peak we had nearly 700 members on site for a two-month period.

Local 1386 (Carpenters) has purchased a new building in the Fredericton area, which will be renovated and opened in mid-2016. This facility will not only provide the office for our union staff but also will be a training facility in the Capital Region.

On the subject of training – we successfully offered three scaffold courses this past year, and as a result of our successful partnership with Industrial contractors and clients, we are happy to report a 100 per cent employment rate for the graduates of these courses.

Our charitable works this past year saw large donations to the Joshua Group in Saint John, the Royal Canadian Legion, Fredericton Homeless Shelters and Reno's for Heroes – as well as a number of small groups and many individual members and their families.

Lastly, no report on the year would be complete without the mention of the untimely passing of one of our dedicated staff members. Jean-Francois Boulay, our

organizer in the Moncton area, was the victim of a snowmobile accident in April. Jean-Francois had an attitude and sense of fun that made him a pleasure to work with, and a work ethic that made him a tremendous asset to our organization. He continues to be missed by the many members who knew him.

Best wishes for a safe and happy Holiday Season! Merry Christmas!



ACRC “TAKES IT OUTSIDE” IN MONCTON

Cloudy skies and a cool autumn chill didn't damper the spirits of approximately 200 members, guests, and their families who attended a union awareness event held at Centennial Park on Saturday, October 24.

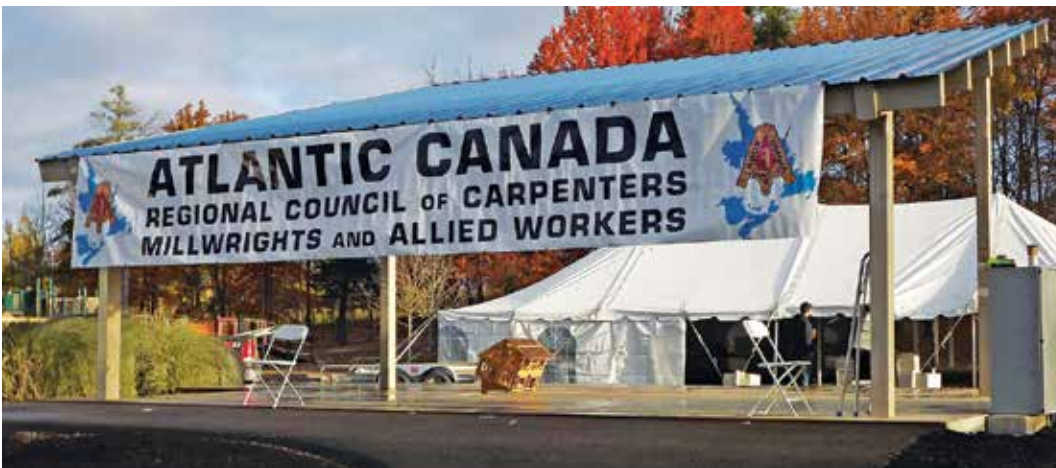
Coined “Let's Take It Outside,” the outdoor event was aimed at members and non-members alike working in the construction industry. Attendees came from across New Brunswick and Atlantic Canada, with many bringing their families and young children.

Executive Secretary-Treasurer Gus Doyle began by thanking the volunteers who helped put on the Moncton rally, singling out Director of Organizing Debbie Romero for her efforts in planning and coordinating the event despite her numerous organizing and travel commitments.

Doyle told the crowd that the ACRC has taken a number of steps to improving the union for all its members. He stated the merger of the health and benefit plan that was completed earlier this year was done to provide better benefits and to reduce costs. Investing

in training for members is also a priority for the Council, Doyle said, adding that members who keep their training and skills up to date are more likely to be employed year round. He also credits the success of negotiations to the productivity, professionalism, and attitude of members who are focused on completing jobs on time and on budget, therefore, garnering better wages.

Donald Arseneault, Minister of Energy and Mines for the Province of New Brunswick and a UBC Brother, was also on-hand and praised the “new, modern thinking” of today's unions to partner with different levels of government to get members to work near where they live. Arseneault expressed his excitement on many projects happening around New Brunswick that will employ skilled tradespeople, such as the proposed Energy East pipeline, transmission line work to support



Attendees enjoyed some hot eats along with a prize draw at Centennial Park

the Muskrat Falls hydro project in southeastern New Brunswick, and the Saint John refinery, the latter benefitting from a \$200 million investment that will ensure jobs for years to come.

Arseneault added that he expects Prime Minister elect Justin Trudeau to be favourable to New Brunswick and Atlantic Canada in the form of infrastructure dollars and capital spending that will stimulate growth and get members to work.

"There is going to be a lot of work that's going to happen here in New Brunswick," he said.

New Brunswick Local 1386 members Lori Gaudette and Wade Mersereau were invited on stage to share why they choose to work union and how it impacted their lives. Gaudette, a 3rd year carpenter apprentice and journey-level scaffolder, worked non-union before realizing there must be something better and decided to take steps to improve her livelihood.

"When I first started out I was working non-union for not a lot of money, no benefits, and no recognition," Gaudette said. In 2005 she decided to join the union and praises not only the quality and breadth of UBC training but the comprehensive union benefits that has helped her and her daughter.

"I have a 17-year-old daughter who recently was diagnosed with juvenile rheumatoid arthritis, and if it were not for my benefit package,

my daughter's \$10,000-plus a month medical bills would be on me alone," she said.

"As a single mom, that is something that everybody needs and everybody should have."

For Mersereau, the choice to work union was an easy one as he joined the UBC through an organizing campaign and hasn't looked back since. "It's been the best move I've ever made in my life," Mersereau said.

Since becoming a member in 2006, the father of three has completed courses at the UBC International Training Center in Las Vegas twice so far, and encourages those in the industry who are not working union to keep an open mind if approached by a union organizer because it could present an opportunity to change your life as it did his.

"The union is amazing for what it did for me," he said.

In addition to a barbeque lunch and prizes, the Carpenter Millwright College staged skills demonstrations for scaffolding, door and hardware, and drywall. A number of booths were also on-hand from Belmont Health and Wealth, Dewalt, and the Sisters in the Brotherhood Committee that provided information and had representatives available to answer questions.



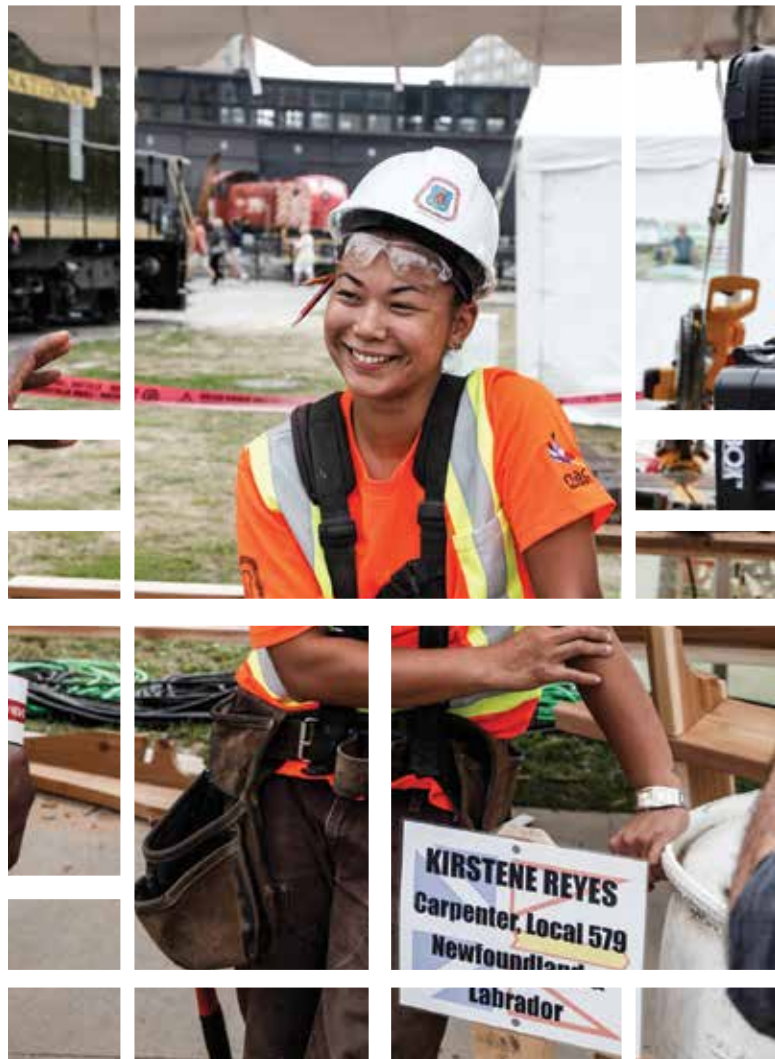
In addition to a scaffolding demonstration, drywall and door and hardware skills demos were also on display



NB Minister of Energy and Mines Donald Arseneault addresses the crowd



Local 1386 member Pat Dawson won the grand prize of a travel voucher at the event. EST Gus Doyle presented Pat with the prize



KIRSTENE REYES WINS WOMEN IN TRADES AWARD...

Continued from page 1

This annual award/bursary program provides 3 recipients each with \$1,500, for a total of \$4,500 in awards:

- One (1) award of \$1,500 to any woman Journeyman who is part of the Building Trades Union
- Two (2) bursaries of \$1,500 each, to be given to 2 apprentice women who are members of the BT Unions

This year, the winners are as follows:

- o Meeka Faucher – Journeyman Boilermaker Welder, Local 146 (Alberta)
- o Kristene Reyes – 4th Year Apprentice Carpenter, Local 579 (Newfoundland)
- o Stephanie Jang – 4th Year Apprentice Electrician, Local 213 (British Columbia)

The criteria for the winners depict high levels of the following:

- Integrity within the industry
- Leadership in the workplace
- Excellence in their trade
- Practice workplace safety

We are very pleased to announce that Kristene Reyes was one of the apprentice winners. Kristene is a 4th year Carpenter Apprentice from Local 579 in Newfoundland. Kristene participated in the Skills Canada Provincial Competitions for two years, winning bronze and silver medals. In 2014, she was selected to represent Newfoundland Carpenters at the UBC National Apprenticeship Competition where she was the only female competitor.

She is an active volunteer within the community and participated most recently with Habitat for Humanity on Newfoundland's Paradise Build and in a rebuilding project "Together by Design" in New Orleans. Kristene is constantly aware that she is an example for others to follow and loves teaching others and learning from their experiences.

Kristene's application was vetted by a tripartite ACTIMS (Alberta Council of Turnaround Industry Maintenance Stakeholders) committee and was selected based on her academic achievements and the endorsements that we would have received from both the local as well as current and previous employers.

Kristene should be very proud of this award as it is in recognition of her hard work and ethical leadership skills, both of which she demonstrated and will contribute towards building a strong maintenance industry many years into the future.

Season's Greetings and all the best in the New Year!



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Get in the Loop!

Get news and information about the Carpenters Union delivered straight to your mobile phone.

The United Brotherhood of Carpenters (UBC) has launched a texting program to make sure all members can stay in the loop when news about our Union is available.

See it first. See it fast.

Text UBC to 91990 (US)

Text UBC to 52267 (Canada)

¡Manténgase al tanto!

Obtenga noticias e información sobre la Unión de Carpinteros directamente en su teléfono celular.

La Hermandad Unida de Carpinteros (UBC) ha lanzado un programa de mensajería de texto para velar por que todos los miembros puedan mantenerse al tanto sobre las noticias de nuestra unión, una vez que éstas se encuentren disponibles.

Véalas primero. Véalas rápido.

Envíe la palabra ESP al número 91990 (Estados Unidos)

Envíe la palabra ESP al número 52267 (Canadá)

Restez branchés!

Recevez directement des nouvelles et de l'info sur le syndicat des charpentiers sur votre téléphone mobile.

La Fraternité Unie des Charpentiers Menuisiers d'Amérique (FUCMA) a lancé un programme de textage pour s'assurer que tous les membres puissent être au courant des dernières nouvelles du syndicat.

L'info. Rapido presto.

Textez avec la FUCMA à 91990 (États-Unis)

Textez avec la FUCMA à 52267 (Canadá)



While the UBC will never charge you for text messaging, your carrier's message and data rates may apply.

Si bien la UBC nunca le cobrará sus mensajes de texto, su proveedor de servicios podría cobrarle la tarifa respectiva por el envío de mensajes y de datos.

La FUCMA ne vous facturera jamais pour l'envoi de textos, mais il se peut que les tarifs d'envoi de messages et de données de l'entreprise de télécommunication s'appliquent.

SITE PICS

Here you'll find a collection of job site photos from across Atlantic Canada

Brian Romero with Local 1386 sets up the scaffolding demo at the Let's Take it Outside event in Moncton on October 24



Local 1338 members working for Arsenaault Bros Construction doing drywall at the new McInnis Cooper Law Office in Charlottetown

Local 1338 members outside the new Charlottetown Princess Auto



Local 2262 millwrights are pictured at Irving Pulp and Paper in Saint John, NB. They are working on a conveyor installation to transport wood chips from a new chip screening system to a new digester. This is the first step in the process of turning wood chips into paper.



Local 1178 members working on a wind turbine site in Ellershouse, NS

Have a job site pic?
Send it to us!
suggestions@acrc.ca



CMC

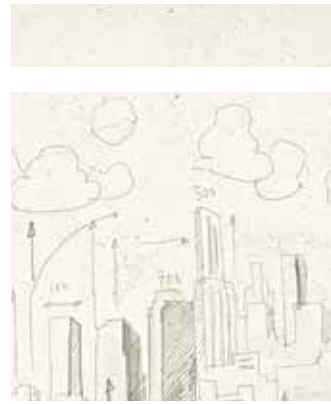
Carpenter Millwright College

WELL TRAINED. WORK READY.



ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

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Welcome to the team!

We would like to welcome two new members to our organizing team.

Jeff Richardson has joined us in Stellarton, NS. Marc Viel, our newest team member, started in Moncton, NB in late September.

Site Organizer Training

We will be offering our Site Organizer Training throughout Atlantic Canada during the month of January as part of our initiative to raise awareness of the importance of organizing to the growth of the UBC. The class is approximately three hours in duration and teaches the basics of organizing. It is a great class for members who want to assist with organizing or for those who simply want to better understand the process.

Tuesday, January 5th	5:30 p.m.-8:30 p.m.	Moncton, NB
Monday, January 11th	5:30 p.m.-8:30 p.m.	St. John's, NL
Monday, January 18th	5:30 p.m.-8:30 p.m.	Halifax, NS
Tuesday, January 19th	5:30 p.m.-8:30 p.m.	Charlottetown, PEI
Monday, January 25th	5:30 p.m.-8:30 p.m.	Cape Breton

Contact your local business representative for details or to sign up.

Shop Steward Training

Our next Shop Steward Training is scheduled for Saturday, January 23rd at 8 a.m. in Halifax (1000 Sackville Drive). Contact your local business representative for details or to sign up.

Union Awareness Rallies

The "Let's Take it Outside" rally in Moncton on October 24 was a huge success. As a result of the fantastic participation by members and the support of the general public, we will be expanding this event to other areas throughout Atlantic Canada in 2016. Watch for an event in your area and make the effort to attend!

DGN Contracting

When organizers discovered that the recently-opened Bass Pro Shops in Moncton was to be built by an American company out of St Louis, they began an investigation. It was soon discovered that DGN is the preferred refit and facade company for Bass Pro Shops and Cabela's in North America. Organizers knew this

would mean plenty of work for our members and set out to secure the job.

After consulting with other Local Unions across the country we discovered that DGN had a good working relationship with UBC Locals in British Columbia, Ontario, and in some areas of the United States as well. Organizers utilized this already-established working relationship and as a result the company signed a Voluntary Recognition; thus creating 25 jobs for our members for approximately six months!

Although it may not seem like a significant number of person-hours, this is exactly how we are regaining our market share in Atlantic Canada – one job at a time.

Welcome New Contractors!

Below is a list of contractors who have all become organized since our last newsletter. Each sees the benefits that being a union contractor has on their workforce and bottom line.

Please join us in welcoming the following contractors to the ACRC:

All Systems Scaffold	Little Bras D'Or Builders
Allied Installs	Remmah Construction
Arthur Boucher Construction Limited	Sealand Freezers
Donald Ouellette Concrete Ltd.	Smart Choice Spray Foam and Coatings Inc.
Holders Home Improvement	Thomas Economy Glass
John Lavoie Construction	Wall to Wall Scaffolding and Construction
Leeside Construction	

Did you know?

- ... that almost 5%, or 1.3 million, of all hours worked throughout Atlantic Canada were generated through organizing new companies?
- ... that those hours translate to approximately \$39 million earned in wages by our membership?
- ... that to keep those numbers growing and to continue creating jobs for our members we need your help!

Do you have a suggestion, idea, or comment for The Blueprint?

We'd love to hear from you!

Send us an email to suggestions@acrc.ca and tell us about it!

You can also find us on Facebook and Twitter! Get in touch and stay up-to-date with what's happening in your union!



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Group Insurance that's all about you.

Looking to purchase or renew insurance for your auto* and home? Consider the preferred rates, exclusive benefits and discounts available from your group insurance program through Atlantic Canada Regional Council of Carpenters, Millwrights and Allied Workers.

Let us show you the many ways it pays to be part of your group. Call 1-800-387-1963 or visit us at www.cooperatorsgroupinsurance.ca.



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This group insurance program is only available through our Contact Centre and website.

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DISPATCHES

News and notes from around the Council



Local 579 Members raised \$10,000 to help a sick member

VP Smith Signs Reciprocal Training Agreement

When a member travels outside their home jurisdiction for work they may be required to take additional training courses in order to start work. In that case, the member would be trained using funds from that other jurisdiction's training fund. This can cause problems with who pays for what training when members from one local wish to work in another geographical area.

The Training Reciprocal Agreement, signed by VP Canada Jim Smith during the ACRC delegates' meeting in October, remedies this situation by reciprocating a percentage of training costs back to the local Joint Training Fund of where the training took place. It is hoped this will reduce hurdles for members who decide to travel outside their home jurisdiction for work.



VP Canada Jim Smith signing the Training Reciprocal Agreement as members of the Executive Committee look on

Carpenters raise money for sick member

Local 579 members banded together to support Brother Eddie Power who is battling terminal cancer by holding a fundraiser in his name. The campaign was an enormous success.

The following letter was written by Kevin Bemister on behalf of the Power family:

“Good evening Brothers and Sisters, Local 579
On behalf of myself, Brother Jeffery Bemister and the Power family, we would like to thank Local 579 UBC union members for the strong support we received with a fund raiser we had for Brother Eddie Power.

What started out as a brief discussion between Brother Jeffery and myself and escalated into a very huge success. Local 579 union members dug deep into their pockets for this special fundraiser for Brother Eddie Power and once again we as union members show our generosity.

Funds were collected from many unionized job sites across Newfoundland and Labrador. I (Kevin Bemister) collected on-line e-mail transfers from many of our members and also had the opportunity to engage in a tremendous amount of discussions and kind words that were expressed from members about Brother Eddie Power.

We would like to thank all of the companies involved that donated items for our ticket sale that helped lead us to raise \$7,400! They include Safway, Industrial Scaffolding, Gary Barnes Leatherworks, Capital Interior Systems, and Rideout Tools.

We would like to thank all members who helped sell the tickets at the Holyrood Power Plant, Long Harbour facility, Hebron project (both Topsides and Gravity Base sites), Schefferville site in Labrador, and Connie Fowler at the union office.

We also had a tremendous team of members at the Muskrat Falls site who organized a 50/50 draw and raised \$10,000 for the fundraiser. An amount of \$4,750 went to the winner, while \$5,250 was given to Brother Eddie Power. All told, we had a grand total of \$12,600 that was raised.

It was because of strong union leadership from union companies mentioned in this letter, as well as union job stewards, foremen, supervisors, and members who sold tickets, that we were successful and many thanks to everyone for their participation. Together, we are all united Brothers and Sisters and in numbers we have strength. When a member is in need, we as “UNION MEMBERS” will always be successful and come through for a Brother or Sister who may either be sick or is in need of support.

On behalf of the Power family, Brother Jeffery Bemister and Kevin Bemister,

Thank you

”

Prostate Cancer (fight) hits St. John's

ACRC members attended a "Pants Off" party to benefit Prostate Cancer research in St. John's on September 24, 2015 at Blue on Water hotel and restaurant. The ACRC is a name sponsor of Prostate Cancer Canada Atlantic Region's awareness campaign to find a cure to the disease that affects one in eight men.



Former Canadian diplomat Ken Taylor speaks at UBC

Earlier this year, EST's from across Canada had the opportunity to hear from Ken Taylor, the Canadian diplomat who helped free six Americans during the Iran hostage crisis in 1979. Taylor died at the age of 81 in October 2015.

Saint John Labour Day parade

Members of Local 1386 stand in front of the float they built for the annual Labour Day parade in Saint John, NB on Monday, September 7. A picnic in Rockwood Park was held following the parade.



RENOS for HEROES®



RENOS FOR HEROES

We're proud to support Renos for Heroes to help repair Kate MacEachern's water-damaged home. The former soldier is the force behind a series of fundraising walks to raise awareness of post-traumatic stress disorder (PTSD).

Visit thelongwayhome.ca for details on Kate's journey.

Stay tuned for an update on the fundraising efforts and the completed renovations in the spring / summer issue of The Blueprint



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however, standard text rates from your carrier may apply.




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